

INFORMATION SUBMISSION AGREEMENT

The Life Fitness Family of Brands ("Life Fitness") is committed to the continuous improvement of its operations, sales and products, and toward that end, we are interested in considering ideas submitted from outside the company. However, before considering any such ideas, it is important to define the conditions under which such ideas can be submitted and considered, because Life Fitness has access to numerous sources of information, both inside and outside the company, and may come in possession of ideas identical or similar to yours, either internally or through other sources. Accordingly, Life Fitness will only accept and consider a disclosure from you under the following conditions:

1. Prior to submitting an idea, you have filed for any and all patent protection that you may desire for your idea. You agree that all of your rights and remedies arising out of your submission to Life Fitness will be limited to any rights and remedies you are accorded under U.S. Patent and Copyright Law. By evaluating your idea, Life Fitness will not receive any rights to any patent or copyright that you now have or may acquire.

2. Any information submitted by you to Life Fitness must be in the form of drawings and/or a narrative written description. You agree that such written materials shall comprise the full disclosure of your ideas in regard to the proposal. Please keep an identical copy of the materials which you send to Life Fitness. You also agree that Life Fitness is not required to return the materials to you, since otherwise Life Fitness would have no record of what was disclosed.

3. During the evaluation of your idea, you agree not to disclose Life Fitness's potential interest in the idea or otherwise use Life Fitness's name in any way without first obtaining written permission from Life Fitness.

4. You represent that you have the right to convey all the information that you intend to submit to Life Fitness, and you agree that any information submitted to Life Fitness by you is voluntarily submitted and has not been solicited by Life Fitness.

5. Your submission does not create a confidential relationship between you and Life Fitness, and unless otherwise explicitly agreed to in writing, <u>Life Fitness is reviewing your information on a non-</u><u>confidential basis.</u>

6. By reviewing the information, Life Fitness is not restricted in any way from continuing its own product development and acquisition efforts, nor does Life Fitness have any obligation to inform you about its own developments, other ideas which have been submitted to Life Fitness, or other ideas which are already in use by Life Fitness or its competitors.

7. This agreement, and the receipt of information from you, shall not imply any commitment on the part of Life Fitness to actually enter into a business relationship with you. That decision will depend on the outcome of Life Fitness's review of the information and further discussions between you and Life Fitness and will not be binding unless and until expressed in a separate, signed written agreement.

8. All of these conditions apply to any and all other information which you may send or have sent to Life Fitness about your disclosure.



9. <u>You have been and are hereby advised to consult with an attorney before signing this</u> <u>Agreement.</u>

Submitted herewith under the conditions set forth above, is a disclosure relating to:

Signed this ______ day of ______, 20_____.

Signature:_____

Printed Name:_____

Address: